

An Intro to PHC Risk: Reporting, PHC Social Calendar, & **ROUNDTABLES**

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Hi my name is Ryan! As PHC Risk, I am responsible for overseeing all risk-related reports within the CalGreeks community, ensuring the safety and well-being of over 1,000 members across 13 Panhellenic chapters. I lead efforts in risk prevention, crisis response, and survivor advocacy to create a safer and more accountable Greek community.

I work closely with university officials, campus organizations, and PHC/IFC Greek leadership to develop proactive safety initiatives and harm reduction strategies, educate members on risk management policies, and provide guidance on sexual violence prevention and response. As the primary point of contact for survivors, I provide confidential guidance, helping individuals navigate reporting options and support services in a survivor-centric and trauma-informed manner, one of those options is PHC Roundtables, but that is by no means the only option; how a survivor wants to respond is solely up to them. Feel free to reach out to me at any time, I here as a resource to support and assist to the best of my ability.

REPORTING

For more information about reporting to Advocacy Organizations, the University, or the Police, see the [Cal PHC Website](#) or feel free to reach out to me.

- To report to PHC, contact me directly, report to your individual sorority chapter President or Risk chair, or report anonymously via the [anonymous reporting form](https://forms.gle/2DL4Jc44kkdJwqSr8) (<https://forms.gle/2DL4Jc44kkdJwqSr8>), I'm currently working on building an anonymous chat app but that is tbd...

WHAT ARE ROUNDTABLES?

- Officially called the PHC President's Risk Roundtable, roundtables are a voluntary, restorative process for reflection and accountability to improve community safety - one of several retribution options I help facilitate.
 - Unfortunately, there is currently no equivalent process for IFC members, but they're always welcome to reach out to me for help navigating reporting options.

HOW DO ROUNDTABLES WORK?

- Individuals anonymously submit a form to have an incident brought up at Roundtables. The Roundtable includes the 13 sorority chapter presidents, the PHC Executive President, and me. I facilitate the discussion and guide the voting process.
 - All identifying information: such as chapter names, individual names, or any specific details, is removed to ensure anonymity. I am the only one who knows which chapter is involved until after voting.
 - After the vote, I disclose the chapter name, as a follow-up email summarizing outcomes and updating the social calendar is sent to all presidents (PHC + IFC), making anonymity null and void at that point.
- I facilitate discussion and voting but do not vote as my role is to communicate the survivor’s experience objectively, including submitted statements, the chapter’s response, and my conversation with the chapter president.
- Chapter responses largely vary and may involve policy updates, internal consequences, and a letter to the Roundtable explaining the chapter’s perspective. Each case is unique, and the response reflects the specific circumstances of the incident.

OUTCOME

- Presidents vote on:
 - **Status:** Should this chapter be on the social calendar, off the social calendar, or on the social calendar with a follow-up?
 - **Length:** If removed from the social calendar, should this chapter be reviewed in two weeks or four weeks?
 - the majority vote dictates the social calendar
- There is no formal investigation and reports are never shared with the university or police.
- If a chapter is removed from the social calendar, I then work directly with the chapter’s president and executive board to plan and execute improvements.
 - When the house is reviewed again, the improvements are presented to the roundtable and another discussion and vote occurs.

When the social calendar is released, the category an incident falls under is also included to provide clarity for PHC members while maintaining anonymity:

Categories of Risk-Related Incidents

Category	Explanation
RISK PRACTICES	Reports of poor risk practices include a lack of proper risk procedures, abuse of alcohol or other drugs, and failure to address violence and safety concerns.
COMM DEV	Community Development incidents include any reports of discrimination: racism, homophobia, sexism, etc.
SVSH	Alleged Incident(s) of SVSH is one of the most common categories of reported incidents. SVSH stands for sexual violence and sexual harassment.
HOUSE CULTURE	House Culture incidents often stem from a lack of respect and accountability and are magnified by existing power dynamics. It is the foundation that enables more explicit forms of violence (like SVSH and community development incidents) to occur.